



## **Policy Statement on Communications**

### **1 Introduction**

We aim to produce clear communications in a plain English style that provide everyone with any interest in the Fund with ready access to all the information they need to make informed decisions.

We may make our communications available in languages other than English or in Braille or in other formats upon request to suit those with special needs.

We can be contacted in person, by letter, by phone or by email.

We aim to respond to all requests in a timely manner and by meeting the enquirer's information objectives.

We will collaborate with other Funds throughout the year to produce communications that benefit from shared expertise and cost saving.

We aim to continually develop our communications / the resource we devote to engagement.

Our flagship communications offering is our website at:  
[www.worcestershirepensionfund.org.uk](http://www.worcestershirepensionfund.org.uk)

We aim to maintain a compliant website that provides stakeholders with a first port of call for all of their pension information needs, so that they can make informed decisions. NB we are not able to provide financial advice.

We aim to invest in digitisation to maximise self-service for our members and employers.

### **2 Communicating with employers**

We will engage with our prospective and actual employers to:

- Explain our requirements of them.
- Define their information needs and expectations of us.
- Identify and deliver their training needs.

We will maintain an up to date [Pension Administration Strategy](#).

We will maintain an [Employers area](#) on our website to provide regularly updated guidance / forms including monthly employer newsletters.

We will deliver a bi-annual employer forum to discuss, manage and communicate major strategic issues, legislation changes and funding matters.

Of the 58 members of our [Pension Board](#) chaired by Cllr Roger Phillips there are 2 employer representatives who scrutinise all [Pensions Committee](#) decisions and can take items for discussion to our Pensions Committee on behalf of employer.

The Pensions Committee of 8 chaired by ~~Paul Middlebrough~~ Cllr Elizabeth Eyre has 2 employer representatives.

### **3 Communicating with members**

We will make available a range of publications / forms for prospective and actual scheme members including a [Guide to the LGPS](#).

We will provide an annual benefit statement to our employee members and our deferred members by 31 August.

We will provide an [annual newsletter to our employee members](#) and [an annual newsletter to our deferred members](#).

We will provide an [annual newsletter](#), an annual payslip and a P60 to our pensioner members. We will also provide them with a pension payslip when there is a change of more than £1 per month net of tax in their pension.

Of the 8 members of our [Pension Board](#) there are 3 member / trade union representatives who scrutinise all [Pensions Committee](#) decisions and can take items for discussion to our Pensions Committee on behalf of members.

The Pensions Committee of 8 has 1 member / trade union representative.

### **4 Communications with other stakeholders**

Our [Annual Report and Financial Statements](#) are available from our website.

Our website will also provide up to date information about our governance, funding, investments, finances and operations.

We will deliver appropriate communications to comply with and apply all relevant legislation / guidance (for example from The Pensions Regulator, The Local Government Association, Her Majesty's Revenue & Customs, The Local Government Pension Scheme Advisory Board, etc.).

We will deliver a training programme for members of our Pensions Committee and Pension Board.

**FOR OFFICE USE ONLY:**

Worcestershire Pension Fund Policy Statement on Communications

Version: Final (following the second annual review)

Author: Chris Frohlich, Engagement Manager

Dated: ~~April~~ December 2021

To be Signed Off: Pensions Committee ~~2316~~ 03 2021~~2~~